



2024

# IMPACT REPORT



*"For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future." -- Jeremiah 29:11*





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## Dear friends and family,

For over 40 years, through God's faithfulness and grace, Hope Horizon East Palo Alto has been equipping generations of East of Bayshore youth with the skills, confidence, and support to build lasting change in their lives and communities. Together, we're developing compassionate leaders who are committed to giving back.



Amidst profound challenges in our world and city, we hear the same message from students and families—Hope Horizon is a place where they feel heard, known, and loved. Over this past year alone, we've seen extraordinary breakthroughs:

- **Historic Robotics Achievement:** Our high school team, the East Palo Alto Churrobots, made history by being the first East Palo Alto team to compete in the FRC World Robotics Competition—an incredible milestone for our city. With momentum growing, we plan to build our elementary and middle school robotics in the 2024-2025 school year.
- **Academic Excellence:** We expanded our academic programs to include kindergartners, with all students showing remarkable progress. By the end of the school year, 100% of students were at grade level in reading, writing, and math—starting from below grade level at the beginning.
- **Spiritual Growth:** We enhanced our 1:1 spiritual mentorship for high school students and introduced a summer mission trip, creating opportunities for deeper transformation and service.

These victories reflect our core mission to nurture not only academic success but also holistic development—mind, heart, and spirit. Inspired by 1 Peter 1:3-4, our theme, "Built to Last", reminds us that the growth we see here is enduring:

*"Praise be to the God and Father of our Lord Jesus Christ! In His great mercy, He has given us new birth into a living hope through the resurrection of Jesus Christ from the dead, and into an inheritance that can never perish, spoil or fade".*

As we look ahead, we remain committed to building a legacy of hope and empowerment that will carry forward long after today's students graduate. Your partnership ensures that future generations will continue to have access to these life-changing opportunities.

Thank you for joining us in this mission to equip today's youth with an open door to hope.

With heartfelt gratitude and hope,

  
Josette Langevine  
Executive Director

H O P E





# IMPACT SUMMARY



**79**

**Students Impacted**



**10395**

**Academic Hours**



**2079**

**Spiritual Formation Hours**



**218**

**Volunteers**



**12474**

**Program Hours**  
(Academic, Summer & Spiritual)



**100%**

**of our students read at or  
above grade level**



# PROGRAMS



## ACADEMIC SUPPORT

Our academic programs provide K-8 students with tutoring, homework help and enrichment activities so they can build confidence and excel in school. Each week our middle schoolers attend a course on college readiness and life skills. This year we had 39 elementary school and 17 middle school students.



## COLLEGE SCHOLARSHIPS

The Hope Horizon East Palo Alto scholarship program provides financial assistance to our youth as they pursue higher education, develop their careers and become leaders in ministry and their community. Recipients have attended University of Michigan and UC Davis.



## SPIRITUAL LIFE

Our spiritual programs integrate prayer, discipleship, memory verses, and journaling with our other programs. Our holistic approach includes 1:1 mentorship and small group huddles which foster meaningful relationships where students have space to share and be heard.



## SUMMER CAMPS

Our summer camps offer students experiences centered around connection, life skills, service, and outdoor activities. Each camp took place offsite, including an all-girls camp near the beach, a co-ed camp at Hume Lake, and a service trip to Gleanings for the Hungry. We are excited to grow our summer programming next year, including additional overnight experiences.





# SPOTLIGHT ON ROBOTICS

Our robotics program provides a hands-on opportunity for elementary, middle and high school students to learn about and practice software programming, engineering skills, and teamwork.



“Other teams were really surprised to hear that there was even a team from East Palo Alto, much less a small team from EPA that won a regional. All of this hard work has helped change the impression that people have of our community.”

- ChurroBots Student

“

The ChurroBots represent the diversity and resilience of East Palo Alto.

- East Palo Alto City Council



## MEET THE CHURROBOTS

The East Palo Alto ChurroBots team 8048 is our high school robotics team where students design, build, and program an industrial-size robot competing against other teams.

For the first time since their founding five years ago, the ChurroBots competed in the FIRST Robotics Competition (FRC) Championships in Texas.

The team of 24 students and 5 volunteers had an incredible time! We're so grateful for the support and generosity of our community has been unbelievable.



# IMPACT HIGHLIGHTS



Hope Horizon empowers youth to become agents of positive change in their lives and communities through a holistic, relational, and collaborative approach. Inspired by Jesus' ministry, we meet both the spiritual and practical needs of our youth, offering programs and support that foster growth in all areas of life.

THE NEED	OUR RESPONSE & IMPACT
<p>60-70% of Ravenswood School District students are below California state standards in English Language Arts and Math.<sup>1</sup></p>	<p>1:1 tutoring and academic support means that <b>100% of our students end the school year reading at or above grade level.</b></p>
<p>Hispanics and Black workers make up 28% of the United States workforce but only 17% of those working in science, technology, engineering and math jobs.<sup>2</sup></p>	<p>Hands on learning and research keeps students engaged in learning about science, tech and math. <b>44 students participated in our robotics programs.</b> (13 elementary, 8 middle school, 23 high school).</p>
<p>In the Sequoia Union School District, where most East Palo Alto students attend high school, only 37% of Latinx grads are ready for college or careers.<sup>3</sup></p>	<p>We raised <b>\$3,350 to award 4 student scholarships.</b> They are now at University of Michigan – Ann Arbor, Sacramento State University, and UC Davis. We are also committed to employing and developing leaders who live/are from East Palo Alto.</p>
<p>14% of our students are from Catholic/Christian families.</p>	<p><b>All of our students experience and are taught about the love of Jesus.</b> We also provide 1:1 mentorship where students can talk about life and ask questions about faith.</p>

<sup>1</sup> Ravenswood City Elementary EdData - Home Page. Available at: <https://www.ed-data.org/district/San-Mateo/Ravenswood-City-Elementary> (Accessed: 24 October 2024).

<sup>2</sup> Fry, R. (2021) Stem jobs see uneven progress in increasing gender, racial and ethnic diversity, Pew Research Center. Available at: <https://www.pewresearch.org/social-trends/2021/04/01/stem-jobs-see-uneven-progress-in-increasing-gender-racial-and-ethnic-diversity/> (Accessed: 24 October 2024).

<sup>3</sup> College/Career Levels and Measures Report & Data - 2023 (no date) State of California Detailed Data - California Accountability Model (CA Dept of Education). Available at: <https://www6.cde.ca.gov/californiamodel/ccireport?year=2023&cdcode=0000000&scode=&reporttype=schools> (Accessed: 24 October 2024).

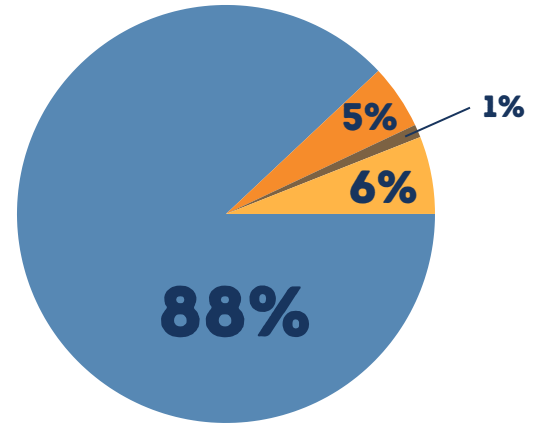
# EAST PALO ALTO AT A GLANCE

## Our Students and our City

East Palo Alto has changed significantly since Hope Horizon was founded. In the 80's the city was a predominantly African American community due to redlining and block busting. While the city continues to have higher percentages of Black residents than surrounding cities it is now majority Hispanic.

Current key challenges: the high cost of housing, displacement, lower educational attainment and lower incomes compared with surrounding cities. Many of these systematic problems stem from discriminatory practices such as redlining.

### DEMOGRAPHICS OF OUR STUDENTS



- Hispanic / Latinx
- Black
- Other
- Pacific Islander / Asian

<p><b>60%</b> of renters spend &gt;30% of their income on housing</p>	<p><b>30,000</b> People live in East Palo Alto</p>	<p><b>40%</b> of EPA residents were born outside of the U.S.</p>
<p><b>26%</b> of households are overcrowded</p>	<p><b>3X</b> The county rate for childhood asthma</p>	<p><b>51.5%</b> of households speak Spanish</p>
<p><b>1983</b> The year East Palo Alto was incorporated as a city</p>	<p><b>2.5</b> Square miles, the size of East Palo Alto</p>	<p><b>25%</b> of households are considered low income</p>



# COMMUNITY SPOTLIGHTS

## VOLUNTEER SPOTLIGHT



Ms. Edith has been a passionate volunteer at Hope Horizon, dedicating her time to tutoring and fostering a love for literacy among students for the past 6 years. As a former doctor and homeschooling parent with experience in coaching, gardening and leading Bible studies, she has a knack for engaging children through educational games that promote teamwork and fairness. Edith's commitment to empowering young learners is truly inspiring, making a lasting impact on their lives.



## *An Open Door to Hope since 1984*



## ALUMNI SPOTLIGHT

Waniya A. Bryant, is an inspiring alumna of Hope Horizon East Palo Alto, who has been selected as a 2024-25 Fellow with the prestigious Silicon Valley Next program. Waniya's remarkable journey from a participant in our youth programs to the Director of Programs exemplifies her dedication to shaping the future of underserved youth in East Palo Alto.

With over a decade of experience in program management and curriculum development, she plays a vital role in empowering over 100 students annually. Her selection as a Silicon Valley Next Fellow highlights her exceptional leadership and commitment to making a lasting impact in our community.



## STUDENT SPOTLIGHT

At Hope Horizon East Palo Alto, we celebrate transformative stories like Juan's (name changed for privacy), a 6th grader who turned his academic challenges into a journey of growth and joy.

When Juan first joined our program, he was struggling in school and having a hard time with authority. But his path took a positive turn when Ari, his Middle School Program Manager, began visiting him at school. Ari worked with his teacher to create a plan to help him succeed.

“

**Juan is kind, thoughtful, and athletic; when he smiles, he can light up your day. I think he will make a great leader someday. He still faces challenges today, but I know that Juan has a caring support system that can help him to face those challenges and a God who loves him very much.**

- Leslie, Director of Spiritual Development

“

**Juan has become more confident in his abilities, taking on challenges with a positive attitude and showing greater responsibility in his work. His commitment to learning and his willingness to help others have made him a role model for his peers.**

- Yazmin, Classroom Leader

With focused support and his own hard work, Juan raised his grade from an F to a D—a milestone he proudly shared with our staff.

This academic progress was just the beginning. Juan began discovering joy in helping others, moving tables and chairs for our staff and reading with younger students.

Juan couldn't have done it alone says Leslie, our Director of Spiritual Development. His family, his school, his church and the staff at Hope Horizon worked together to give him the support and care he needed.





## MEMORABLE MOMENTS

“

**I did not expect to be the robot driver for the Silicon Valley competition or have so much importance literally in my hands.**

- Churrobots Student

“

**Being in this program has helped me a lot, you guys are a different program that help others and push them to do better for themselves not a lot of programs out their do that.**

- Student Testimonial

“

**I love working with all the students, they're amazing and funny and out of this world.**

- Volunteer Testimonial

“

**In this program I've seen changes in the students in middle school program, I see the middle school students grow and be better about their work and being responsible on doing things on their own and reminding themselves to do their missing work and pushing themselves. Sometimes they need a leading hand, and I am happy to do so.**

- Program Staff Testimonial

# FINANCIAL DATA



## Assets

Cash & Cash Equivalents	\$500,390
Pledges Receivable	\$45,492
Prepaid Expenses & Deposits	\$18,633
Fixed Assets	\$1,016,000
Permanently Restricted Cash	\$75,000

**Total Assets:** \$1,655,515

## Sources of Revenue

Contributions	\$877,866
Program Fee Revenue	\$13,048
Grants	\$271,308
Capital Gains & Interest	\$16,107
Facility Use Fees	\$123,656
In Kind Contributions	\$73,265

**Total Revenue:** \$1,375,250

## Liabilities & Net Assets

Total Liabilities	\$414,052
Total Net Assets	\$1,241,463

**Total Liabilities & Net Assets:** \$1,655,515

## Expenses

Total Program Expenses	\$994,413
General & Administrative	\$385,248
Fundraising	\$107,343

**Total Expenses:** \$1,487,004







# STAFF & BOARD

## Staff

Josette Langevine  
 Tiffany Hong  
 Jennifer Greely-Nicks  
 Jennifer Guan  
 Leslie Tuakalau  
 Waniya A. Bryant  
 Roberto Mendoza  
 Ana Tuakalau  
 Ari Palacios  
 Rosie Valencia  
 Mona Tuitavake  
 Ethel

## Classroom Leaders

Violet Buruaivalu  
 Khalik Webb-Bates  
 Yazmin Vega  
 Lilly Tuakalau  
 Tatiana Talisa  
 Aaron Moreno

## Part Time / Seasonal Staff

Greg Corsetto  
 Matt Pizzimenti  
 Aldo Bermudez  
 Xinyou Zhou  
 Chaerim Nam  
 Katherine Lin  
 Hanyue Song  
 Semisi Tuitavake  
 Pamela Insixiengmay

## Board

Kiwoba Allaire  
 Dan Bradford  
 Rhonda Brewster  
 Arne Lim  
 Adrienne Taylor  
 Juan Valencia  
 Tori Gormman (Board Advisor)  
 Desiree Cabellero (Board Advisor)









## DONATE TO HOPE HORIZON



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Bayshore

East Palo Alto



Menlo Park

Palo Alto